



Kootenay Native Plant Society

connecting people, plants, and place

Job Opportunity: Restoration Assistant

Location: Based in Castlegar, BC; work sites in the West Kootenay region.

Term: May 8, 2023 – Aug 25, 2023

Hours: 30 hours/week

Compensation: \$21.09-22.86/hr + 4% vacation in lieu

About The Organization:

The Kootenay Native Plant Society (KNPS) helps conserve native plants and their habitats. We specialize in collaborative research, education, and ecological restoration of plants with high ecological and cultural significance and a focus on plant-pollinator relationships. Its principal program, Pollination Pathway Climate Adaptation Initiative (PPCAI), is a five-year project that seeks to enhance pollination networks.

Position Summary:

The Restoration Assistant will assist the Pollination Pathway staff and contractors on restoration activities at 13 project sites. Duties will include assistance in field data collection on plant phenology, butterflies, and bees, maintenance and monitoring of restoration sites, ethical and targeted wild seed collection, and assisting with data entry and public outreach and volunteer events. The position includes both office and field work, and requires flexible and variable hours including some weekends.

Qualifications

- Current post-secondary student in an environmental program who is planning to return to classes in the fall.
- Legally entitled to work in British Columbia (Canadian citizen, permanent resident, or refugee).
- Strong plant identification skills. Butterfly and bee identification skills an asset.
- Proficient with Microsoft Office applications (Word, Excel).
- Valid BC Driver's license, with access to a reliable vehicle (preferred).
- OFA Level 1 Certificate, or ability to obtain.

Preferred Qualifications

- Positive team player who is reliable, self-motivated and independent.
- Interest in native plant conservation and environmental restoration.
- Previous field experience with native plants, native bees, and/or butterflies.
- Safe and responsible conduct in a field environment, including use of vehicle and field equipment and working as a member of a field crew.
- Comfortable working on rocky or sloping sites, in varied weather.
- Willingness to work on a flexible, weather dependent schedule, including occasional weekends.

To Apply

Please send your resume and cover letter outlining how you meet the qualifications of the position in PDF format by **April 18, 2022** to info@kootenaynativeplants.ca. Applications will be reviewed as they are received, and the position may be filled prior to the deadline if an appropriate candidate is found.

KNPS is committed to upholding the values of equity, diversity, and inclusion in our living, learning, and working environments. We actively encourage applications from members of groups experiencing barriers to equity such as women, Indigenous persons, persons with disabilities, racialized persons, and LGBTQ2SQ+ persons